

At Newell Brands, we are committed to maintaining the integrity of our recruitment process and ensuring a safe and transparent experience for all applicants. Please be vigilant and look for signs of potentially fraudulent activity during the recruitment process. When applying to roles with Newell Brands you will be contacted in one of the following ways: Direct phone call from a member of Newell Brands Talent Acquisition team or Human Resources Business Partner / A correspondence through our Applicant Tracking System with a **newellco.com** e-mail address listed in the body of the e-mail / An e-mail directly from a Talent Acquisition or Human Resources Business Partner with a **newellco.com** e-mail address / An InMail through LinkedIn (legitimate Recruiters will have profiles on professional networking sites like LinkedIn, where you can verify their identity and employment status). If you receive contact about one of our openings through Google or Craigslist, this is not a real opportunity connected to Newell Brands and should be ignored. Additionally, Recruiters will never request sensitive personal information, such as social security numbers or financial details, in the initial stages of communication.

If you encounter any suspicious behavior or believe you have been contacted by an imposter recruiter claiming to represent Newell Brands, please report it immediately to our security department at security@newellco.com. Your cooperation helps us maintain a safe environment for all applicants.